

CMT Temporary OT Procedure – May 1 to December 31, 2018

South King Fire & Rescue (SKF&R) and the Valley Regional Fire Authority (VRFA) agree to the following guidelines for backfilling the Community Medical Team (CMT) position with overtime personnel:

1. In the event that a CMT firefighter requests leave at least 48 hours prior to the requested day or period of leave, their position will be filled with an OT firefighter. No leave requests with less than 48 hours' notice will be backfilled.
2. The VRFA and SKF&R will be responsible for backfilling leave requests, with 48 hours or more notice, for their employee, this means the VRFA cannot backfill a SKF&R position or vice-versa.
3. If only one CMT firefighter is scheduled to work, i.e. Monday or Friday, and the social worker has a leave request with 48 hours or more notice, the position shall be filled with the contract social worker from SKF&R. This expense will be shared equally between both agencies.
4. In the event that the contract social worker is not available, a firefighter will fill the vacant social worker position and the VRFA and SKF&R will share this responsibility and expense equally. The VRFA EMS Captain will track the OT to ensure it is equally distributed between both agencies.
5. The process for who is eligible for CMT OT and how those vacancies are filled will be at the sole discretion of each individual agency.

In WITNESS hereof, the parties hereto have set their hands this 4th day of June, 2018.

South King Fire & Rescue


Dr. Allan D. Church
Fire Chief / Administrator

Valley Regional Fire Authority


Eric E. Robertson
Administrator